



Wednesday, March 20, 2024
Agenda Docket Regular Meeting

HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING

A. MEETING OPENING

Subject	1. Pledge of Allegiance
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

use the attached sample forthwith

Subject	2. Moment of Silence
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

B. PRESIDENT'S REMARKS

Subject	1. President's Remarks
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	B. PRESIDENT'S REMARKS
Access	Public
Type	Procedural

C. TRUSTEE REMARKS

Subject	1. Trustee Remarks
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting

Category	C. TRUSTEE REMARKS
Access	Public
Type	Procedural

D. OLD BUSINESS

Subject	1. Old Business
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	D. OLD BUSINESS
Access	Public
Type	Procedural

E. NEW BUSINESS

Subject	1. New Business
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	E. NEW BUSINESS
Access	Public
Type	Procedural

F. SUPERINTENDENT'S REMARKS

Subject	1. Superintendent's Remarks
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	F. SUPERINTENDENT'S REMARKS
Access	Public
Type	Procedural

G. COMMENDATIONS/PRESENTATIONS

Subject	1. School Presentation
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	G. COMMENDATIONS/PRESENTATIONS
Access	Public
Type	Procedural

1- Mrs. Carole Eason- Prospect School Principal - Presentation

2- Dr. Stephen Strachan - HHS Principal/Lead Principal ABGS Middle School

3- Women Appreciation and Presentation for All District Staff

H. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	H. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: akeys@hempsteadschools.org.

I. BOARD OPERATIONS

Subject	1. Board of Education Meeting Minutes
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

BOARD OF EDUCATION MEETING MINUTES

RESOLVED, that the Board of Education accepts the minutes of the Regular Meeting, February 28, 204 and the Special Meeting, March 1, 2024, as submitted by the District Clerk .

Subject	2. Approval of 2024 Election Staff
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

RESOLUTION
Approval of 2024 Election Staff

BE IT RESOLVED, the Board of Education hereby approves the following Election inspectors, clerks, and translators, for the May 21, 2024 school board election day and paid training, at a rate of \$16.00 per hour. Chief Inspectors are indicated ***, at a rate of \$16.00 per hour, for office hours performed from Tuesday, April 23, 2024 to Tuesday, May 21, 2024. *Substitutes will be appointed if confirmation is not received prior to Monday, April 29, 2024.*

Training Dates:

March 21, 2024

April 18, 2024

May 16, 2024

J. BOARD POLICIES

Subject	1. Board Policies
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	J. BOARD POLICIES
Access	Public
Type	Action

BOARD POLICIES**K. CONTRACTS/STIPULATIONS OF SETTLEMENT**

Subject	1. Agreement
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

AGREEMENT

WHEREAS, the Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 2909, on the other hand, and

WHEREAS, the Board has concluded, based upon the recommendation of the Superintendent of Schools that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on February 2, 2024; be it

RESOLVED, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FINALLY RESOLVED, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

Subject	2. HSCSA Grievance Settlement
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting

Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

HSCSA GRIEVANCE SETTLEMENT

WHEREAS, the Hempstead Schools Civil Service Association (“Union”) filed a grievance against the District alleging that its member performed additional duties and responsibilities for which she has not been compensated for by the District; and

WHEREAS, during the 2022-2023 and 2023-2024 school years, Patula Withworth (“Withworth”) alleges that she performed duties, entitling her to compensation for the additional duties pursuant to the parties’ collective bargaining agreement (“CBA”); and

WHEREAS, the District has taken the position that it cannot pay an employee for performing additional duties; and

WHEREAS, the Union disputed the District’s position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

WHEREAS, the Union and its counsel have negotiated with the District’s Superintendent, through the District’s counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union’s claims, as well as the District’s defense to such claims, to resolve the dispute; and

WHEREAS, Withworth, through her Union representatives, freely consented to and entered into a Stipulation to resolve his dispute with the District and disposing of the Union’s grievance filed on or about January 17, 2024 against the District, on the basis of the terms contained in the Stipulation; now therefore it is

RESOLVED, that the District agrees to settle Withworth’s claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District.

Subject	3. UPSEU Grievance Settlement
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

UPSEU GRIEVANCE SETTLEMENTS

WHEREAS, the United Public Service Employees Union (“Union”) filed a grievance against the District alleging that its member performed additional duties and responsibilities for which he has not been compensated for by the District; and

WHEREAS, during the 2022-2023 school year, Freddie Ricks (“Ricks”) alleges that he performed duties, entitling him to compensation for the additional duties pursuant to the parties’ collective bargaining agreement (“CBA”); and

WHEREAS, the District has taken the position that it cannot pay an employee for performing additional duties; and

WHEREAS, the Union disputed the District’s position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

WHEREAS, the Union and its counsel have negotiated with the District’s Superintendent, through the District’s counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union’s claims, as well as the District’s defense to such claims, to resolve the dispute; and

WHEREAS, Ricks, through his Union representatives, freely consented to and entered into a Stipulation to resolve his dispute with the District and disposing of the Union’s grievance filed on or about January 26, 2024 against the District, on the basis of the terms contained in the Stipulation; now therefore it is

RESOLVED, that the District agrees to settle Rick’s claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District.

Subject	4. Reach, LLC Contract
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

REACH, LLC CONTRACT

RESOLVED: That the Board of Education **APPROVES** the Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: The Program Coordinator, liaise between college and school, and PD facilitation with school staff and teachers for three cohorts and implementing best practices to Hempstead High School.

Funding Source: Smart Scholars ECHS Program for 7/1/2023 - 6/30/2024 School Year

Amount: \$50,000

L. BUSINESS & OPERATIONS

Subject	1. Treasurer's Report
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of January 2024.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of January 2024.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of January 2024.**

Subject	2. Warrants
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	Action

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants # 49, 52, 54, 56); **Cafeteria/Lunch** (Warrants #11); **Federal** (Warrants #17, 18, 19); **Capital** (Warrants #11).

Subject	3. SEQRA - State Environmental Quality Review Act
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Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	Action

RESOLUTION
STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA)
2024 PROPOSED BOND PROJECTS

WHEREAS, the Board of Education of the Hempstead Union Free School District desires to embark upon the following proposed bond improvements at the Barack Obama School, David Paterson School, Jackson Main School, Joseph A. McNeil School, Prospect School, ABG Schultz Middle School and Hempstead High School is as follows:

Fire alarm system replacement, HVAC system replacement and IAQ upgrades, plumbing and HVAC piping and valve system replacement, electrical service upgrades, electrical panel and infrastructure upgrades, security system replacement, gym folding partition replacement, toilet room reconstruction, ADA upgrades, flooring replacement, ceiling replacement, door replacement, plumbing fixture replacement, low voltage system replacement including wireless clocks, telephones and PA/intercoms, boiler replacement, automatic temperature control system upgrades, lightning arrestor systems, gym wall padding, asbestos abatement, classroom casework, pipe insulation, theatrical lighting and dimming, wall reconstruction, new elevator addition, masonry reconstruction, locker room renovation, bleacher upgrades, burner replacement, water heater replacement, standby generators, locker replacement, exterior lighting, Lifeskills room upgrades, and swimming pool upgrades.

The scope also includes sitework upgrades including asphalt play area replacement, parking lot upgrades, sidewalk and curbing replacement, site drainage, courtyard improvements, fencing and handrail upgrades, playground replacement, ADA ramps and track replacement. (hereinafter collectively referred to as the “Projects”); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental

Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(10)); and

WHEREAS, the purchase or sale of furnishings, equipment or supplies...other than the following: land, radioactive material, pesticides, herbicides, or other hazardous materials are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(31)); and

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1), (2), (10), and (31) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed Projects from the New York State Education Department.

Subject	4. Bond Propositions
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	Action

2024 BOND PROPOSITIONS RESOLUTION

RESOLUTION OF THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 20, 2024, DIRECTING SUBMISSION OF TWO BOND PROPOSITIONS AT THE ANNUAL DISTRICT MEETING AND ELECTION OF THE QUALIFIED VOTERS OF SAID SCHOOL DISTRICT, TO BE HELD MAY 21, 2024 OR THEREAFTER, AND

**PRESCRIBING THE FORM OF SUCH PROPOSITIONS TO BE
INSERTED IN THE NOTICE OF SUCH ANNUAL DISTRICT
MEETING AND ELECTION.**

RESOLVED BY THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE
SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. At the Annual District Meeting and Election of the qualified voters of Hempstead Union Free School District, in the County of Nassau, New York (the "District"), to be held on May 21, 2024 or thereafter, the Bond Propositions in substantially the form as hereinafter set forth shall be submitted to the qualified voters of said District. Said Bond Propositions shall appear in the Notice of Annual District Meeting and Election, and the District Clerk is hereby authorized and directed to include such Bond Propositions in said Notice by inserting therein substantially the following paragraphs:

NOTICE IS FURTHER GIVEN that Bond Propositions in substantially the following form shall be presented to the qualified voters of the District at such Annual District Meeting and Election:

BOND PROPOSITION #1

YES ☐

NO ☐

RESOLVED:

- a. That the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct alterations and improvements to District buildings and sites (the "Project"), substantially as described in a plan (the "Plan") prepared for the District by BBS Architects, Landscape Architects, and Engineers, PC, Patchogue, New York, which Plan is on file and available for public inspection at the office of the District Clerk, such Project to include (as and where necessary): improvements to heating, ventilation, air conditioning, plumbing, electrical, temperature control, lighting, mechanical, public address/intercom, sound, fire alarm, bell, clock, telephone and security systems; reconfiguration and/or reconstruction of interior spaces and courtyards; asbestos abatement; construction of an elevator addition; boiler, ceiling, door, floor, casework, railing, bleacher and locker replacements; installation of a new generator; building envelope, pavement, parking lot, sidewalk, exterior masonry, asphalt, curb, drainage and ADA improvements; replacement of air handling units; athletic facility upgrades, including pool, playground, fence and track improvements and other improvements; all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$72,218,215; provided that the estimated costs of the components of the Project as set forth in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interest of the District;
- b. that the amount of not to exceed \$1,362,000, plus any interest earnings thereon, from the "Hempstead Union Free School District 2019 Capital Reserve Fund," approved by the voters of the District on May 21, 2019, is hereby authorized to be expended to pay a portion of the cost of the Project, and such expenditure is hereby approved;
- c. that a tax is hereby voted in the aggregate amount of not to exceed \$70,856,215 to pay the balance of the cost of the Project, said tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

- d. that in anticipation of said tax, obligations of the District are hereby authorized to be issued in the principal amount of not to exceed \$70,856,215, and a tax is hereby voted to pay the interest on said obligations as the same shall become due and payable.

BOND PROPOSITION #2

YES ☐

NO ☐

RESOLVED:

- a. **THAT IN THE EVENT BOND PROPOSITION # 1 IS APPROVED**, the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to undertake indoor air quality improvements and the installation of classroom climate controls, including all necessary electrical and related upgrades, at District buildings (the "Project"), substantially as described in a plan (the "Plan") prepared for the District by BBS Architects, Landscape Architects, and Engineers, PC, Patchogue, New York, which Plan is on file and available for public inspection at the office of the District Clerk, the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$7,350,000; provided that the estimated costs of the components of the Project as set forth in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interest of the District;
- b. that the amount of not to exceed \$138,000, plus any interest earnings thereon, from the "Hempstead Union Free School District 2019 Capital Reserve Fund," approved by the voters of the District on May 21, 2019, is hereby authorized to be expended to pay a portion of the cost of the Project, and such expenditure is hereby approved;
- c. that a tax is hereby voted in the aggregate amount of not to exceed \$7,212,000 to pay the balance of the cost of the Project, said tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education;
- d. that in anticipation of said tax, obligations of the District are hereby authorized to be issued in the principal amount of not to exceed \$7,212,000, and a tax is hereby voted to pay the interest on said obligations as the same shall become due and payable; and
- e. **that if this Bond Proposition # 2 is approved, it shall become effective only in the event that Bond Proposition # 1 is approved.**

Such Bond Propositions shall appear on the ballots used for voting at said Annual District Meeting and Election in substantially the following condensed form:

BOND PROPOSITION #1

YES

NO

RESOLVED:

(a) That the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct alterations and improvements to District facilities and sites (the "Project"), substantially as described in a plan prepared for the District by BBS Architects, Landscape Architects, and Engineers, PC, Patchogue, New York, and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed \$72,218,215; (b) that the amount of not to exceed \$1,362,000, plus any interest earnings thereon, from the "Hempstead Union Free School District 2019 Capital Reserve Fund," approved by the voters of the District on May 21, 2019, is hereby authorized to be expended to pay a portion of the cost of the Project, and such expenditure is hereby approved; (c) that a tax is hereby voted in the aggregate amount of not to exceed \$70,856,215 to pay the cost of the Project, said tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (d) that in anticipation of said tax, obligations of the District are hereby authorized to be issued in the principal amount of not to exceed \$70,856,215, and a tax is hereby voted to pay the interest on said obligations as the same shall become due and payable.

BOND PROPOSITION #2

YES

NO

RESOLVED:

(a) **THAT IN THE EVENT BOND PROPOSITION # 1 IS APPROVED,** the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to undertake indoor air quality improvements and the installation of classroom climate controls (the "Project"), substantially as described in a plan prepared for the District by BBS Architects, Landscape Architects, and Engineers, PC, Patchogue, New York, and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed \$7,350,000; (b) that the amount of not to exceed \$138,000, plus any interest earnings thereon, from the "Hempstead Union Free School District 2019 Capital Reserve Fund," approved by the voters of the District on May 21, 2019,

is hereby authorized to be expended to pay a portion of the cost of the Project, and such expenditure is hereby approved; (c) that a tax is hereby voted in the aggregate amount of not to exceed \$7,212,000 to pay the cost of the Project, said tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; (d) that in anticipation of said tax, obligations of the District are hereby authorized to be issued in the principal amount of not to exceed \$7,212,000, and a tax is hereby voted to pay the interest on said obligations as the same shall become due and payable, and (e) **that if this Bond Proposition # 2 is approved, it shall become effective only in the event that Bond Proposition # 1 is approved.**

Section 2. The proceeds of the bonds authorized pursuant to the Bond Propositions set forth in Section 1 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 3. This resolution shall take effect immediately.

* * *

The adoption of the foregoing resolution was seconded by Board Member _____ and duly put to a vote on roll call which resulted as follows:

AYES:

NOES:

The resolution was declared adopted.

M. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Equipment
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	M. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

DISPOSAL OF EQUIPMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following computer equipment. (Attached)

N. DONATIONS

Subject	1. North Coast Subaru Donation
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	N. DONATIONS
Access	Public
Type	

NORTH COAST SUBARU DONATION

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
<u>10 teachers will each receive \$500 for AdoptAClassroom.org credit to be used to choose and purchase materials for their classroom</u>	North Coast Subaru	Jackson Main Elementary	\$5,000

Subject	2. Music Will Donation
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	N. DONATIONS
Access	Public

Type

DONATION

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
<u>15 Casio mini keyboards</u>	Music Will	Alverta B Gray Schultz Middle School	\$1,199.85
15 keyboard power supplies	Music Will	Alverta B Gray Schultz Middle School	\$449.85

O. USE OF FACILITIES**P. FIELD TRIPS**

Subject	1. HHS Out of State Field Trip
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	P. FIELD TRIPS
Access	Public
Type	

RESOLUTION**HHS Out of State Field Trip**

WHEREAS, the Hempstead High School is planning an out-of-state field trip to visit African American Museum, Washington, DC on April 19, 2024, and return April 20, 2024

BE IT RESOLVED that the Board of Education approves the Superintendent's recommendation to permit 35 students from grades 11, and 12, and 4 chaperones from Hempstead High School to visit the Smithsonian National Museum and National Museum of African American History in Washington, D.C. on April 19, 2024, and April 20, 2024. All pertinent information is on file.

Recommended by: Dr. Strachan, Stephen
Hempstead High School

Purpose: Students of the Honor Society to explore and work on projects for their mentorship in their respective Honors Societies.

Goals: Students of the Honor Society to explore and work on projects for their mentorship in their respective Honors Societies.

Source of Income: The total cost of the trip will be \$10,780.00. The trip will be paid for by the Hofstra University Liberty Partnership Program and fundraising.

Q. SPECIAL EDUCATION

Subject	1. CSE/CPSE Committee Meetings
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Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	Q. SPECIAL EDUCATION
Access	Public
Type	Action

CSE/CPSE Committee Meetings

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

02/01; 02/02; 02/05; 02/06; 02/07; 02/08; 02/09; 02/12; 02/13; 02/14; 02/15; 02/16; 02/26; 02/27;02/28; 02/29.

R. PUPIL PERSONNEL SERVICES

Subject	1. New Agenda Item
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	R. PUPIL PERSONNEL SERVICES
Access	Public
Type	

No Action Needed

S. PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Judy Sun Eff. 2/14/2024	Substitute Teacher - Adult Ed ABGS Middle School	Resignation received for retirement purposes.
Leticia Scott Eff. 2/12/2024	Teacher - AIS Weekly Jackson School	Resignation received for personal reasons.

Dilek Kurt Eff. 4/7/2024	Math Teacher High School	Resignation received for personal reasons.
Brendales Madourie Eff. 3/19/2024	Teaching Assistant Rhodes Academy	Resignation received for personal reasons.
Richard Mata-Castro Eff. 2/1/2024	Instructional Technology Coach Jackson School	Resignation received for personal reasons.
Matthew Ali Eff. 3/12/2024	Weightlifting - Empire After School Hempstead High School	Resignation received for personal reasons.

Subject**2. PROFESSIONAL APPOINTMENTS**

Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall **APPR** rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME**POSITION****COMPENSATION**

Patricia Pacheco Solar
Eff. 3/25/2024
4-Year Probationary
Period, 3/24/2028
Teaching Assistant,
Level I,
Eff. 12/7/2023

Teaching Assistant
Rhodes Academy

\$33,192 - Lv. 4, St. 4 - Prorated
PURPOSE: Fill Vacant Position
Replacing G. Deans-Forrester, retired eff.
6/30/2023.
Board Action - 5/24/2023

Sharmeen Akter
Eff. 4/29/2024
3-Year Probationary
Period, 4/28/2027
English To Speakers Of Other
Languages,
Professional,
Eff. 7/28/2017

ENL Teacher
ABGS Middle School

\$84,379 - Lv. 5, St. 9 - Prorated
PURPOSE: Fill Vacant Position
Replacing J. Sun, retired eff. 2/14/2024.
Board Action - 2/13/2024

Alexandra Fitzgerald
Eff. 3/25/2024 - 6/30/2024
 Leave Replacement
 Visual Arts,
 Initial,
 Eff. 11/9/2023

Art Teacher - Leave Replacement
 ABGS Middle School

\$60,750 - Lv. 1, St. 3 - Prorated
PURPOSE: Fill Vacant Position
 Replacing S. Yoon, resigned eff. 2/12/2024.
 Board Action - 1/18/2024

Subject**3. LEAVE OF ABSENCE**

Meeting

Mar 20, 2024 - Agenda Docket Regular Meeting

Category

S. PERSONNEL

Access

Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

NAME**POSITION****REASON**

Dana Falcone
 Eff. 5/20/2024 - 6/26/2024

Social Studies Teacher
 Hempstead High School

Requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 5/20/2024 to 6/26/2024. (Letter received in the Office of Human Resources on 3/5/2024).

Subject**4. CHANGE BOARD ACTION**

Meeting

Mar 20, 2024 - Agenda Docket Regular Meeting

Category

S. PERSONNEL

Access

Public

Type

Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

NAME**POSITION****REASON**

Joseph Merolle
 Eff. 1/8/2024 - 6/21/2024

Administrator / Administrator
 Sub - Evening Academy
 ABGS Middle School

Change the effective days **FROM** Friday only **TO** Administrator (Friday); Administrator - Sub (Monday through Thursday) from 4:05 p.m. to 6:35 p.m. *Previously approved on 12/20/2023 docket.*

Shem Ishmael
Eff. 2/1/2024 - 6/30/2024

Instructional Technology Coach
Jackson School

Change the stipend amount **FROM** \$3,000 (Service Assignment II - Split Stipend) **TO** \$6,000 - Prorated (Service Assignment II). *Previously approved on the 8/24/2023 docket.*

Syed Alam
Eff. 3/18/2024

Mathematics Teacher
Hempstead High School

Change start date and probationary period date **FROM** 2/26/2024 and 4-Year Probationary Period, 2/25/2028 **TO** 3/11/2024 and 4-Year Probationary Period, 3/10/2028. *Previously approved on the 2/13/2024 docket.*

Tanya Delgado
Eff. 2/27/2024

ELA Teacher
Hempstead High School

Change start date and probationary period date **FROM** 2/26/2024 and 4-Year Probationary Period, 2/25/2028 **TO** 2/27/2024 and 4-Year Probationary Period, 2/26/2028. *Previously approved on the 2/13/2024 docket.*

Olga Vides
Eff. 3/6/2024 - 6/6/2024

Teaching Assistant
Joseph McNeil

Change start date of Maternity Leave of Absence/FMLA **FROM** 3/14/2024 **TO** 3/6/2024. *Previously approved on the 2/28/2024 docket.*

Subject

5. RESCIND BOARD ACTION

Meeting Mar 20, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

NAME

Catrina Dasque
Eff. 3/4/2024

POSITION

Teaching Assistant
Rhodes Academy

REASON

Declined Position.

Subject

6. TERMINATION

Meeting Mar 20, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the probationary period for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

Subject 7. RECALL

Meeting Mar 20, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

Subject 8. 6TH PERIOD CLASS COVERAGE

Meeting Mar 20, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel to teach an additional 6th Period Class (as needed) due to teacher vacancies at Hempstead High School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shereen D'Aguilar Eff. 2/1/2024 – 6/26/2024	Culinary Arts Hempstead High School	1/5th of contractual salary

Subject 9. 21st. CENTURY PROGRAM

Meeting Mar 20, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the 21st. Century After School Program, effective April 3, 2024 through May 31, 2024 (Monday-Friday, 4:05 p.m. - 6:05 p.m. and Saturday, 8:00 a.m. to 12 p.m.). Source of Funding: 21st Century Grant.

BARACK OBAMA

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rozella Fibleuil	Administrator	\$97.71/hr.
Madeline Baez	Administrator (Sub)	\$97.71/hr.

JOSEPH MCNEIL

Veronique Bailey	Administrator	\$97.71/hr.
Juanita Winfield	Administrator (Sub)	\$97.71/hr.

JACKSON SCHOOL

Richard Brown	Administrator	\$97.71/hr.
Stacey Lagnese	Administrator (Sub)	\$97.71/hr.
Richard Mata-Castro	Administrator (Sub)	\$97.71/hr.

DAVID PATERSON

Laura Caines-Giralde	Administrator	\$97.71/hr.
Renee Wright	Administrator (Sub)	\$97.71/hr.

RHODES ACADEMY

Sheena Burke	Administrator	\$97.71/hr.
Jaelle Mann-Tineo	Administrator (Sub)	\$97.71/hr.
Jasmine Shepherd	Administrator (Sub)	\$97.71/hr.

ABGS MIDDLE SCHOOL

Lisaura Moreno	Administrator	\$97.71/hr.
Betsy Benedith	Administrator (Sub)	\$97.71/hr.
Rowena Costa	Administrator (Sub)	\$97.71/hr.
Johnetta Hill	Administrator (Sub)	\$97.71/hr.
Keith Saunders	Administrator (Sub)	\$97.71/hr.
Joy Vanhook	Administrator (Sub)	\$97.71/hr.

Subject

10. HIGH SCHOOL MUSICAL

Meeting

Mar 20, 2024 - Agenda Docket Regular Meeting

Category

S. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the upcoming High School Production (Hairspray) to be performed on April 12th and April 13th, 2024:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sarah Bersamin	Strings 2	\$400
Danielle Tompkins	Strings 1	\$400

Subject 11. MEDICAID COMPENSATION

Meeting Mar 20, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2023 – 2024 school year:

<u>INSTRUCTOR</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Amanda Galanoudis	Speech Pathologist	Contractual	\$3,000.00
Cristine Linquiti	Speech Pathologist	Contractual	\$3,000.00

Subject 12. FIRST TEE GOLF CHAPERONE

Meeting Mar 20, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to compensate the following personnel for chaperoning and supervising students who are being transported from Jackson School to golf lessons at Eisenhower Park. The golf lessons will be held on April 4, 11, 18, May 2, 9, 16 from 3:20 p.m. to 5:20 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephanie Finney Eff. 4/4/2024 - 5/16/2024	Teaching Assistant Jackson School	\$30.60/hr.

Subject 13. MY BROTHERS KEEPER CHALLENGE PROGRAM

Meeting Mar 20, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Personnel as Mentors for the My Brother's Keeper Challenge program. The program will run from March 25, 2024 to May 31, 2024. Teaching Assistants will work from 3:15 p.m. to 5:15 p.m. or 5:05 p.m. to 7:05 p.m. Monday through Friday and Saturday 8:00 a.m. – 12:00 p.m. Not to exceed four hours per week.

RECOMMENDED BY: James Clark

FUNDING SOURCE: My Brother's Keeper Challenge Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cornelius Watson	Teaching Assistant Joseph McNeil School	\$35.00/hr.

Subject 14. ADULT EDUCATION PROGRAM APPOINTMENTS

Meeting Mar 20, 2024 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program at the ABGS Middle School, for the 2023-2024 school year.

Purpose: To provide ESL instruction to adults with limited English proficiency and cover teacher absences.

Source of Funds: 2023-24 Employment Preparation Education (EPE) aid allocation - Budget Code: F2340.150-24-5601

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ronald Tillman Eff. 3/25/2024 - 6/30/2024	ESL Teacher - Step II ABGS Middle School	\$46.27/hr.
Jeanette Tillman Eff. 3/25/2024 - 6/30/2024	ESL Teacher - Step II ABGS Middle School	\$46.27/hr.
Silviana Mestizo Eff. 3/25/2024 - 6/30/2024	ESL Teacher - Step II ABGS Middle School	\$46.27/hr.
Anthony Davis Eff. 3/25/2024 - 6/30/2024	Substitute Teacher ABGS Middle School	\$40.00/hr.

Keira Stroughn
Eff. 3/25/2024 - 6/30/2024

Substitute Teacher
ABGS Middle School

\$40.00/hr.

Judy Sun
Eff. 3/25/2024 - 6/30/2024

Substitute Teacher
ABGS Middle School

\$40.00/hr.

Subject

15. REGENTS PREP

Meeting

Mar 20, 2024 - Agenda Docket Regular Meeting

Category

S. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for Regents Prep (Algebra I and Living Environment), effective March 23, 2024 to June 8, 2024 (Saturdays) (Clerical and Administrators from 8:00 a.m. - 1:00 p.m. / Teachers from 9:00 a.m. - 12:30 p.m. and Teaching Assistants from 8:30 a.m. - 12:30 p.m.).

ABGS MIDDLE SCHOOL

NAME

POSITION

COMPENSATION

Lisaura Moreno

Administrator

\$97.91/hr.

Joy Vanhook

Administrator - Sub

\$97.91/hr.

Joseph Merolle

Administrator - Sub

\$97.91/hr.

Keith Saunders

Administrator - Sub

\$97.91/hr.

Rowena Costa

Administrator - Sub

\$97.91/hr.

Dearl Topping

Algebra I

\$56.24/hr.

Thomas Moran

Algebra I

\$56.24/hr.

Michael Malatesta

Living Environment

\$56.24/hr.

Boris Crespo

Living Environment

\$56.24/hr.

Melissa Spleen

Substitute

\$56.24/hr.

Elizabeth Diglio

Substitute

\$56.24/hr.

Beteul Oliva

Substitute

\$56.24/hr.

Marqueitta Tuitt

Teaching Assistant

\$35.00/hr.

Catherine Foskey	Teaching Assistant	\$35.00/hr.
Rosemary Diaz	Teaching Assistant	\$35.00/hr.
Shaleah Mayo	Teaching Assistant	\$35.00/hr.
Mayra Delgado	Clerical	Contractual Hourly
Patricia Barnes	Clerical - Sub	Contractual Hourly
Rena Davis	Clerical - Sub	Contractual Hourly

T. CIVIL SERVICE PERSONNEL

Subject 1. RESIGNATIONS

Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	T. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Christina Brown Eff. 6/29/24	Confidential Sr. Typist Clerk Human Resources	Letter of resignation received for retirement purposes.
Shona Russell Eff. 3/25/24	Assistant Cook Rhodes Academy	Letter of resignation received, contingent upon appointment as Cleaner, F/T

Subject 2. APPOINTMENTS

Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	T. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maria Sarmiento Eff. 4/29/24	Provisional Bilingual Typist Clerk David Paterson	\$41,202-prorated (Lv. 1A. St. 8) PURPOSE: Replacing O. Dizon, resigned 12/4/23; Bd. action 12/20/23
Egypt Wilson Eff. 3/25/24	School Lunch Monitor, P/T Joseph McNeil	\$16.72/hr (Lv. 10A, St. 5) PURPOSE: Fill vacant position. Replacing E. John; Bd action 8/3/22
Shona Russell Eff. 3/25/24	Cleaner, F/T High School	\$41,202-prorated (Lv. 2, St. 2) PURPOSE: Fill vacant position. Replacing E. Rivera, resigned 5/22/23; Bd. action 5/24/23
Yvonne Bettis 3/25/24	Food Server, F/T Middle School	\$25,866-prorated (Lv. 1, St. 3) PURPOSE: Replacing N. Campbell, resigned 2/11/23; Bd action 2/27/23
Evelin Leon-Ortega Eff. 3/25/24	Attendance Aide Registration	\$31,083-prorated (Lv. 21, St. 4) PURPOSE: Fill vacant position. Replacing K. Vides, resigned eff. 3/4/24; Bd. action 2/38/24
Brent Mckeithan Eff. 3/25/24	Cleaner, P/T-Sub District	\$16.00/hr. PURPOSE: Expand substitute list. Services to be utilized by district as required

Subject**3. LEAVE OF ABSENCE**

Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	T. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mitchell Horowitz Eff. 3/25/24 - 4/5/24	Sr. Maintainer Central Maintenance	Requesting a Medical Leave of Absence, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 2/22/24 in Human Resources)

Subject**4. TERMINATION**

Meeting	Mar 20, 2024 - Agenda Docket Regular Meeting
Category	T. CIVIL SERVICE PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5588 Eff. 3/21/24	Provisional Bilingual Typist Clerk	Documentation on file in Human Resources
Employee # 5109 Eff. 3/21/24	Head Custodian I	Documentation on file in Human Resources

Subject**5. RESCIND BOARD ACTION**

Meeting

Mar 20, 2024 - Agenda Docket Regular Meeting

Category

T. CIVIL SERVICE PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

U. ADJOURNMENT

Subject**1. Adjourn**

Meeting

Mar 20, 2024 - Agenda Docket Regular Meeting

Category

U. ADJOURNMENT

Access

Public

Type

Action

Recommended
Action

Motion to adjourn